

Fundamentals in Practical Leadership

Skills and Tools for New and Emerging Leaders and Managers

Session 6: Human Resource Essentials

Certificate Reflection Questions

Thank you for attending *Human Resource Essentials* on October 26, 2020. If you were not able to attend or would like to review the webinar again you can do so [here](#) (password: cfolead).

Below you will find the reflection questions for this session. We hope these questions provide an opportunity for you to digest the information you received in the webinar, and to put the ideas into practice. If you have any questions, please contact us at webinars@cfoe.ca

Session 6: Reflection Questions:

1. Describe and analyze a performance scenario from your real-life experience where you were either the supervisor providing the information or the staff member receiving it.
 - 1.a) What things happened in that interaction that you feel were: supportive practices for the staff member, supportive practices for risk management, not supportive for the staff and not supportive of risk management.
 - 1.b) What could have been done differently for those items that were not supportive?
2. Provide your top 10 list of things/tips for leaders to remember related to HR that you have either learned from this webinar, or in your work experience to date.
The tips will be synthesized and circulated to all webinar participants.

Submission Instructions:

Your response should be between 2-3 pages.

Please submit your responses to these questions as a word or pdf.

Email to: webinars@cfoe.ca

Email subject AND File name: WS-Session6-[your name]

Due date: November 30, 2020

After you submit your response you will receive a confirmation email. The person who led the webinar will be the one to review the reflection questions on a Pass/Fail/Resubmit format. They will also provide brief comments on your response. It is our goal to provide feedback before the next reflection is due.