

# Fundamentals in Practical Leadership

## *Skills and Tools for New and Emerging Leaders and Managers*

### Session 7: Improving Outcomes

#### *Certificate Reflection Questions*

Thank you for attending *Improving Outcomes* on November 30, 2020. If you were not able to attend or would like to review the webinar again you can do so [here](#) (password: cfoelead). Below you will find the reflection questions for this session. We hope these questions provide an opportunity for you to digest the information you received in the webinar, and to put the ideas into practice. If you have any questions, please contact us at [webinars@cfoe.ca](mailto:webinars@cfoe.ca)

#### Session 7: Reflection Questions:

1. When it comes to having an evaluation mindset, where are you at? Your team? Your organization? What needs to be strengthened? How could you contribute to strengthening the culture of learning in your organization? (Maximum 1 page)
2. **Complete the Evaluation Plan Template** that we used during this session for one evaluation question that is important at this time. What challenges do you anticipate in implementing the evaluation and how might you address them?

#### Submission Instructions:

Your response should be between 2-3 pages. Please include template and questions in one document.

Please submit your responses to these questions as a word or pdf.

Email to: [webinars@cfoe.ca](mailto:webinars@cfoe.ca)

Email subject AND File name: WS-Session7-[your name]

Due date: January 25th, 2020

After you submit your response you will receive a confirmation email. The person who led the webinar will be the one to review the reflection questions on a Pass/Fail/Resubmit format. They will also provide brief comments on your response. It is our goal to provide feedback before the next reflection is due.